

## Examples of Proper Reimbursement Items\*

- Reasonable travel and related expenses for attending meetings (e.g., annual conferences, United Methodist meetings, etc.)\*\*
- Church-approved trips to preach at another church
- Trips to meet with the district superintendent, bishop or director of connectional ministries
- Trips to visit members at hospitals, nursing homes or parishioner's homes
- Lunch meetings with officers of the church to discuss church business
- Supplies for the church office (e.g., paper, pens, forms, notebooks, etc.)
- Church-related continuing education
- A computer required for church work
- Vestments worn for worship
- Church-related books and periodicals
- Office furnishings and equipment (e.g., desk, chairs, telephone, etc.)
- Spouse's travel expenses where the spouse accompanies the pastor **but only if the spouse was required by the church to be present for a business purpose** (e.g., the spouse is an elected delegate to the church meeting or group in charge of registration at the meeting and making a speech to the business meeting, etc.)
- Business-related automobile operating expenses (if standard mileage rate was not used)
- Long distance telephone calls to church when on vacation
- Church-related telephone calls from the parsonage (most telephone expenses are covered under the housing allowance)
- Many business related (non-personal) expenses allowable on Schedule C of the IRS tax return
- \*The items listed are, in most cases, proper. There may be some circumstances in which the church has specifically prohibited purchases. Each individual church must, in consultation with staff, make its own decision about what expenses are "professional and business" expenses and whether it will cover those items.
- \*\*If the conference pays a pastor 15 cents per mile for attending a conference meeting, it is proper for the church to reimburse the difference between the church's rate and the 15 cents. For example, if the church reimburses staff travel at 31 cents per mile, in this case, the conference would pay 15 cents per mile and the church would pay 16 cents per mile for mileage.

## Examples of Improper Reimbursement Items\*

- Mileage to church from home for daily work (considered personal) - Mileage to home and back to church for lunch break
- Meals with friends at which church matters are discussed
- Spouse's travel under most circumstances (see example of proper reimbursement in limited circumstances above)
- Vacations (including trip to Holy Land) - Books to plan vacation to Holy Land
- Trips to visit sick relative
- Trips to funeral home where that pastor is personally paid an honorarium for service (may be deducted on a Schedule C)
- Tickets to attend the play "Joseph and His Amazing Technicolor Dream Coat"
- Expenditures (e.g., travel, books, phone calls) to research a book or article
- Continuing education primarily for personal improvement
- A computer used primarily by family
- Everyday clothing, including business suits
- Alcohol, even as an item on a receipt for a business meal
- Medical expenses (may be part of a cafeteria or flexible spending accountable reimbursement policy)
- Child care/dependent expenses (may be part of a cafeteria or flexible spending reimbursement plan)
- Life or disability insurance premiums
- Medical insurance premiums (may be part of a cafeteria or flexible spending plan)
- Charitable contributions, tickets to charity functions
- Expenditures related to a private business or generating income from a non-church source
- Housing related expenses (e.g., utilities, furniture, upkeep (part of housing allowance) except the extent they may relate to an office
- Subscriptions to a national news magazine for the pastor's personal use
- \*The items listed, in most cases, are improper. There may be some circumstances, particularly where the church has directed the staff person to make the expenditure for church mission, when these items may be proper. Each individual church must, in consultation with staff, make its own decision about what expenses are "professional and business" expenses and whether it will cover those items.

