

HOLSTON CONFERENCE APPROVED 2006 BUDGET

	2004 Approved Budget	2004 Actual Expenditures	2005 Approved Budget	2006 Approved Budget	% Change 2005 vs. 2006
I. CABINET					
A. Meeting, Meals, Travel Expense	22,000	19,960	20,000	22,000	
B. Travel, Meals, Lodging Expense	92,000	95,321	109,000	111,600	
C. Continuing Education/Training	6,500	5,359	7,500	7,500	
D. Sustentation Payments/Salary	60,000	64,283	50,000	65,000	
E. Counseling	10,000	6,680	10,000	9,000	
F. Moving Expenses	6,400	2,084	7,500	3,000	
G. Salaries	775,104	779,774	826,000	833,115	
H. Housing	160,536	152,718	155,000	162,000	
I. Employer Insurance	81,790	59,984	60,000	85,000	
J. Clergy Pensions MPP/ CPP	116,570	104,988	115,000	122,000	
K. New DS Training	3,000	587	2,000	2,000	
L. Miscellaneous Expense	3,500	3,304	1,000	1,000	
Subtotal Cabinet	1,315,400	1,275,081	1,343,000	1,401,215	4.3%
Shortfall Factor	144,694	***	147,730	140,122	-5.2%
TOTAL CABINET	1,460,094	1,275,081	1,490,730	1,541,337	3.4%
II. COMMUNICATION TEAMS					
A. General & Administration	8,820	19,194	6,500	5,900	
B. Publications Expenses	42,680	50,100	46,445	56,800	
C. Audiovisual Expenses	2,000	1,982	2,000	2,000	
D. Web/Internet Expenses	0	0	4,995	5,000	
E. Staff Resources and Support Expenses	194,300	154,265	150,106	155,701	
Subtotal - Communications	247,800	225,542	210,046	225,401	7.3%
Shortfall Factor	21,318	***	16,512	22,540	36.5%
TOTAL COMMUNICATIONS MINISTRY TEAM	269,118	225,542	226,558	247,941	9.4%
III. CONGREGATIONAL DEVELOPMENT					
A. SPECIAL MINISTRIES SALARY FUND	212,000	167,555	225,000	230,000	
B. CONGREGATIONAL DEVELOPMENT TEAM					
1. Meeting, Meals, Travel Expense	1,000	813	555	500	
2. Design and Printing	0	67	0	0	
3. Miscellaneous Expense	0	323	0	0	
4. New Pastor/Cadre Training	6,000	0	5,550	5,700	
5. Percepts-Research and Planning	13,000	25,431	11,677	5,000	
6. Builder's Club Postage	5,000	0	5,550	0	
7. Builders Club Administration	0	0	0	15,700	
Subtotal - Congregational Development	237,000	194,189	248,332	256,900	3.5%
C. Church Extension Grants	280,000	276,445	310,800	317,000	2.0%
Shortfall Factor	23,320	***	24,750	23,000	-7.1%
TOTAL CONGREGATIONAL DEVELOPMENT	540,320	470,633	583,882	596,900	2.2%
IV. BOARD OF LAITY	1,975	1,264	2,000	7,130	256.5%
V. BOARD OF HIGHER ED & CAMPUS MINISTRY					
A. General and Administrative	2,140	1,766	2,375	2,195	
B. Wesley Foundations					
1. Programs	109,895	100,037	121,984	124,284	
2. Capital Improvements	0	0	54,114	55,000	
3. Staff Compensation/Benefits	265,000	260,546	275,520	293,115	
4. Shortfall Factor	29,150	***	30,307	29,312	
Subtotal - Wesley Foundation	406,185	362,350	484,300	503,906	4.0%

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C. Conference Colleges					
1. Emory & Henry	85,000	77,379	88,800	88,800	
2. Hiwassee	85,000	77,379	88,800	100,000	
3. Tennessee Wesleyan	85,000	77,379	88,800	88,800	
4. E&H Campus Ministry	0	0	5,550	6,000	
5. Hiwassee Campus Ministry	0	0	5,550	6,000	
6. TWC Campus Ministry	0	0	5,550	6,000	
Subtotal - Conference Colleges	255,000	232,137	283,050	295,600	4.4%
TOTAL BOARD OF HIGHER EDUCATION	661,185	594,487	767,350	799,506	4.2%
VI. DISCIPLESHIP & MINISTRY TEAMS					
A. DISCIPLESHIP TEAM					
1. General & Administration	8,915	2,410	3,330	3,330	
2. Staff Compensation & Benefits	108,000	91,851	110,030	112,331	
Shortfall Factor	11,880	***	12,103	11,233	
TOTAL DISCIPLESHIP TEAM	128,795	94,261	125,463	126,894	1.1%
B. MISSIONS MINISTRY TEAM					
1. General & Administration	4,400	1,583	4,884	3,700	
2. Missions Programs	67,200	63,598	67,932	91,075	
3. Staff Compensation & Benefits	36,000	51,294	43,845	43,845	
Shortfall Factor	3,960	***	4,823	4,385	
TOTAL MISSIONS MINISTRY TEAM	111,560	116,474	121,484	143,005	17.7%
C. NURTURE MINISTRY TEAM					
1. General & Administration	600	358	666	666	
2. Emerging Ministries	1,000	0	0	0	
3. Children's Ministry Team	1,600	867	9,796	12,276	
4. Bishop's Task Force on Children & Poverty	2,200	2,200	0	0	
5. Youth Council	10,200	9,285	23,310	23,900	
6. Adult Ministry Teams	2,300	422	2,553	2,800	
7. Camping & Leisure Ministries	36,350	31,303	40,349	40,350	
Subtotal - Nurture Team Program	54,250	44,434	76,674	79,992	4.3%
8. Staff Support and Benefits:					
a. Children/Youth/Adult	90,000	105,183	115,305	118,543	
b. Camping	295,000	290,455	303,064	311,177	
c. Shortfall Factor	42,350	***	46,021	42,972	
Subtotal - Staff Support and Benefits	427,350	395,638	464,390	472,692	1.8%
TOTAL NURTURE TEAM	481,600	440,072	541,064	552,684	2.1%
D. OUTREACH ADVOCACY TEAM					
1. Meeting, Meals, Travel Expense	500	1,881	555	555	
2. Annual Conference Programs	15,200	11,154	15,540	17,322	
3. Agencies Funded by Holston	14,500	13,680	16,872	27,332	
4. Grants/Scholarship within Holston	5,400	5,080	6,494	7,620	
5. Religion and Race Ministries	0	900	1,110	2,720	
6. Subteam Seed Money	1,000	973	1,110	0	
7. Ethnic Minority Local Church Concerns	0	0	0	5,000	
TOTAL OUTREACH ADVOCACY TEAM	36,600	33,668	41,681	60,549	45.3%
E. STEWARDSHIP MINISTRY TEAM	2,000	40	4,995	5,000	0.1%

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F. WITNESS MINISTRY TEAM	98,600	84,390	113,055	114,806	1.5%
TOTAL MINISTRY TEAMS	859,155	768,904	947,742	1,002,937	5.8%
VII. BOARD OF ORDAINED MINISTRY					
A. BOM Operating Expenses	25,600	33,888	47,175	48,400	
B. Staff Resources and Support	133,000	133,019	135,850	137,572	
Shortfall	14,630	***	14,943	13,757	
TOTAL BOARD OF ORDAINED MINISTRY	173,230	166,907	197,968	199,730	0.9%
VIII. GROUPS RELATED TO THE CABINET & BOM					
A. ORDERS	3,000	2,573	6,105	6,000	
B. WESLEY INSTITUTE	18,200	16,567	27,639	25,500	
C. STAFF RESOURCES AND SUPPORT	140,000	129,603	212,358	189,445	
Shortfall Factor	15,400	***	23,359	18,945	
TOTAL - ORDERS, WESLEY INSTITUTE & STAFF	176,600	148,743	269,461	239,890	-11.0%
D. PASTORAL COUNSELING CENTER					
1. Staff Resources and Support	91,500	91,699	108,956	127,228	
2. Operating Expenses	41,400	26,909	27,794	25,450	
Shortfall Factor	10,065	***	10,424	12,723	
TOTAL PASTORAL COUNSELING CENTER	142,965	118,608	147,174	165,401	12.4%
TOTAL GROUPS RELATED TO CAB & BOM	319,565	267,351	416,635	405,290	-2.7%
IX. COUNCIL ON FINANCE AND ADMINISTRATION					
A. GENERAL CHURCH APPORTIONMENTS	2,715,075	2,471,532	2,850,033	2,833,435	
1. SEJ APPORTIONMENTS	125,000	113,792	135,000	128,268	
TOTAL GEN/JURIS CHURCH APPORT	2,840,075	2,585,324	2,985,033	2,961,703	-0.8%
B. STAFF TRAVEL & MEETINGS	54,000	46,021	57,000	54,350	-4.6%
C. INFORMATION TECHNOLOGY	76,700	62,685	80,600	80,100	-0.6%
D. CONFERENCE OFFICES					
1. Office Supplies/Postage/Printing	72,500	76,135	66,000	79,500	
2. Utilities and Telephone Expense	56,600	44,140	52,900	48,000	
3. Facilities Expense	83,600	103,922	92,348	115,000	
4. Furniture and Fixture Expense	6,000	5,812	6,000	4,000	
5. Capital Improvements	0	0	55,000	0	
TOTAL - CONFERENCE OFFICES	218,700	230,010	272,248	246,500	-9.5%
E. CONFERENCE ADMINISTRATION					
1. Conference Equipment Expense	20,000	19,885	23,000	26,500	
2. Meeting/Audit/Legal Expenses	29,500	44,556	33,500	51,000	
3. Annual Conference Session Expense	74,000	80,544	94,000	91,000	
4. Conference Journal Expense	10,000	9,091	17,000	17,000	
TOTAL CONFERENCE ADMINISTRATION	133,500	154,075	167,500	185,500	10.7%
Shortfall Factor - CFA (non-salaries)	53,449	***	64,278	58,345	-9.2%

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TOTAL COUNCIL ON FINANCE & ADMIN	3,376,424	3,078,116	3,626,659	3,586,498	-1.1%
F. STAFF RESOURCES AND SUPPORT					
1. Staff Resources and Support	455,100	486,023	425,431	432,866	
2. Merit Increases - Staff	0	0	15,522	0	
Subtotal - Staff Resources and Support	455,100	486,023	440,953	432,866	-1.8%
Shortfall Factor	49,731	***	47,729	43,287	-9.3%
TOTAL STAFF RESOURCES AND SUPPORT	504,831	486,023	488,682	476,152	-2.6%
TOTAL CFA (with GCFA Apport)	3,881,255	3,564,139	4,115,341	4,062,650	-1.3%
X. PENSIONS/TRUSTEES/EQ COMP/EPISCOPAL					
A. BOARD OF PENSIONS/HEALTH BENEFITS					
1. Pre-82 Pensions	Eliminated	Eliminated	Eliminated	Eliminated	
2. Post-82 Pensions	2,983,159	2,715,569	3,123,800	3,202,000	
3. Clergy Health Insurance	2,487,008	2,263,918	2,755,970	2,976,500	
TOTAL BOARD OF PENSIONS	5,470,167	4,979,487	5,879,770	6,178,500	5.1%
B. BOARD OF TRUSTEES					
1. Trustees	43,165	46,185	45,000	61,500	
Shortfall Factor	4,748	***	4,950	6,150	
TOTAL BOARD OF TRUSTEES	47,913	46,185	49,950	67,650	35.4%
C. COMMISSION ON EQUITABLE COMPENSATION					
1. Salary Supplements, Mission Aid, G & A	150,000	155,034	158,000	155,000	
Shortfall Factor	16,500	***	17,380	15,500	
TOTAL COMMISSION ON EQUITABLE COMP	166,500	155,034	175,380	170,500	-2.8%
D. COMMISSION ON ARCHIVES & HISTORY	22,240	21,895	22,240	22,800	2.5%
E. COMMITTEE ON EPISCOPACY	5,000	642	5,000	3,000	-40.0%
F. EPISCOPAL RESIDENCE COMMITTEE	5,000	4,552	5,000	6,000	20.0%
G. EPISCOPAL DISCRETIONARY FUND	3,000	2,731	3,000	4,000	33.3%
TOTAL PENSIONS/TRUSTEES/EQ COMP/EPIS.	5,719,820	5,210,525	6,140,340	6,452,450	5.1%
XI . Excess (Deficit)	579,580	622,909	0	0	
CONFERENCE TOTALS	14,465,297	13,167,742	14,888,546	15,315,870	2.9%
*** included in expenditures			Frederick A. Ferguson, President		
			Robert Lee, Vice President		
			Tom Rush, Secretary		
			Clyde H. McDonald, Treasurer		