

HOLSTON ANNUAL CONFERENCE
Fiscal Year 2007 Approved Budget

	2005 Approved Budget	2005 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2007 Budget vs. 2006 Budget	% Change 2007 vs. 2006
I. CABINET						
A. Meeting Expense	20,000	19,705	22,000	21,000	(1,000)	-4.5%
B. District Travel Expense	89,000	83,056	89,600	89,700	100	0.1%
C. Continuing Education & Training	7,500	5,179	7,500	6,000	(1,500)	-20.0%
D. Intentional Interim Pastors	0	600	0	500	500	0.0%
E. Sustentation Payments/Salary	50,000	57,475	65,000	62,000	(3,000)	-4.6%
F. Counseling	10,000	1,526	9,000	4,000	(5,000)	-55.6%
G. Moving Expenses	7,500	9,365	3,000	3,000	0	0.0%
H. Salaries	826,000	766,281	833,115	865,200	32,085	3.9%
I. Housing	155,000	178,466	162,000	180,000	18,000	11.1%
J. Health Insurance	60,000	62,196	85,000	78,000	(7,000)	-8.2%
K. Pensions MPP/CPP	115,000	118,460	122,000	128,000	6,000	4.9%
L. New DS Training	2,000	706	2,000	1,000	(1,000)	-50.0%
M. Miscellaneous Expense	1,000	1,250	1,000	1,000	0	0.0%
Shortfall Factor	147,730		140,122	143,940	3,819	
TOTAL CABINET	1,490,730	1,304,266	1,541,337	1,583,340	42,004	2.7%
II. COMMUNICATION TEAMS						
A. General & Administration	6,500	3,105	5,900	5,250	(650)	-11.0%
B. Publications Expenses	46,445	49,533	56,800	56,300	(500)	-0.9%
C. Audio Visual Library	2,000	1,076	2,000	2,000	0	0.0%
D. Web/Internet Development Expenses	4,995	4,510	5,000	5,000	0	0.0%
E. Staff Resources and Support	150,106	156,143	155,701	177,410	21,709	13.9%
Shortfall Factor	16,512		22,540	17,741	(4,799)	
TOTAL COMMUNICATIONS MINISTRY	226,558	214,367	247,941	263,701	15,760	6.4%
III. CONGREGATIONAL DEVELOPMENT						
A. Special Ministries Salary Fund	225,000	203,175	230,000	220,000	(10,000)	-4.3%
B. Congregational Development Team	23,332	19,493	26,900	18,000	(8,900)	-33.1%
C. Church Extension Grants	310,800	280,652	317,000	316,000	(1,000)	-0.3%
Shortfall Factor	24,750		23,000	22,000	(1,000)	
TOTAL CONGREGATIONAL DEVELOPMENT	583,882	503,320	596,900	576,000	(20,900)	-3.5%
IV. BOARD OF LAITY						
TOTAL BOARD OF LAITY	2,000	227	7,130	6,705	(425)	-6.0%
V. BOARD OF HIGHER ED & CAMPUS MINISTRY						
A. General and Administrative	2,375	1,694	2,195	2,260	65	3.0%
B. Wesley Foundation Programs	121,984	110,152	124,284	130,770	6,486	5.2%
C. Capital Improvements	54,114	50,000	55,000	50,000	(5,000)	-9.1%
D. Staff Compensation/Benefits	275,520	298,833	293,115	324,674	31,559	10.8%
Shortfall Factor	30,307		29,312	32,467	3,155	
Subtotal Wesley Foundations	484,300	460,679	503,906	540,171	36,265	7.2%
E. Conference Colleges						
1. Emory & Henry	88,800	80,186	88,800	91,300	2,500	2.8%
2. Hiwassee	88,800	80,186	100,000	105,000	5,000	5.0%
3. Tennessee Wesleyan	88,800	80,186	88,800	91,300	2,500	2.8%
4. E&H Campus Ministry	5,550	5,012	6,000	6,800	800	13.3%
5. Hiwassee Campus Ministry	5,550	5,012	6,000	6,800	800	13.3%
6. TWC Campus Ministry	5,550	5,012	6,000	6,800	800	13.3%
Subtotal Conference Colleges	283,050	255,594	295,600	308,000	12,400	
TOTAL BOARD OF HIGHER EDUCATION	767,350	716,273	799,506	848,171	48,665	6.1%
VI. DISCIPLESHIP & MINISTRY TEAMS						
A. Discipleship Team						
1. General & Administration	3,330	3,498	3,330	3,330	0	0.0%
2. Staff Compensation/Benefits	110,030	121,381	112,331	124,081	11,750	10.5%
Shortfall Factor	12,103		11,233	12,408	1,175	
TOTAL DISCIPLESHIP TEAM	125,463	124,879	126,894	139,819	12,925	10.2%
B. Missions Ministry Team						
1. General & Administration	4,884	1,515	3,700	3,700	0	0.0%
2. Missions Programs	63,270	57,690	114,835	116,340	1,505	1.3%
3. Staff Compensation/Benefits	43,845	43,845	22,245	21,695	(550)	-2.5%
Shortfall Factor	4,823		2,225	2,170	(55)	
TOTAL MISSIONS MINISTRY TEAM	116,822	103,049	143,005	143,905	900	0.6%

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C. Nurture Ministry Team						
1. General & Administration	666	506	666	650	(16)	-2.4%
2. Children's Ministry Team	9,796	9,184	12,276	12,276	0	0.0%
3. Youth Council	23,310	21,049	23,900	27,100	3,200	13.4%
4. Adult Ministry Teams	2,553	2,380	2,800	14,540	11,740	419.3%
Subtotal - Child/Youth/Adult Program	36,325	33,119	39,642	54,566	14,924	37.6%
5. Camping & Leisure Ministries	40,349	36,605	40,350	43,875	3,525	8.7%
Subtotal - Nurture Team Program	76,674	69,724	79,992	98,441	18,449	23.1%
6. Staff Support/Benefits Camping & Retreat	418,369	434,816	429,720	457,768	28,048	6.5%
Shortfall Factor	46,021		42,972	45,777	2,805	
TOTAL NURTURE TEAM	541,064	504,540	552,684	601,986	49,302	8.9%
D. Outreach Advocacy Team						
1. General & Administration	555	49	555	755	200	36.0%
2. Annual Conference Programs	15,540	13,432	17,322	17,322	0	0.0%
3. Agencies Funded by Holston Conference	16,872	17,081	27,332	28,500	1,168	4.3%
4. Grants/Scholarships within Holston Conferen	6,494	6,073	7,620	7,620	0	0.0%
5. Religion and Race Ministries	1,110	987	2,720	2,720	0	0.0%
6. Sub team Seed Money	1,110	1,140	0	0	0	0.0%
7. Ethnic Minority Local Church Concerns	0	0	5,000	5,000	0	0.0%
8. TennCare/Health Care Task Force	0	0	0	1,200	1,200	0.0%
TOTAL OUTREACH ADVOCACY TEAM	41,681	38,762	60,549	63,117	2,568	4.2%
E. Stewardship Ministry Team	4,995	0	5,000	5,000	0	0.0%
F. Witness Ministry Team						
1. Meeting Expenses	1,388	325	1,388	1,388	0	0.0%
2. Evangelism	6,938	1,870	6,938	10,000	3,062	44.1%
3. Smaller Membership Churches/Rural Church	6,938	1,557	6,938	5,000	(1,938)	-27.9%
4. Church Program Grants	27,750	25,058	27,750	27,750	0	0.0%
5. Miscellaneous	0	429	0	0	0	0.0%
6. Hispanic Ministries	70,041	59,562	71,792	72,000	208	0.3%
TOTAL WITNESS MINISTRY TEAM	113,055	88,801	114,806	116,138	1,332	1.2%
TOTAL DISCIPLESHIP & MINISTRY TEAMS	943,080	859,981	1,002,938	1,069,965	67,027	6.7%
VII. BOARD OF ORDAINED MINISTRY						
A. Administration	11,655	9,759	10,500	10,000	(500)	-4.8%
B. Guidance & Support	3,885	185	3,500	1,600	(1,900)	-54.3%
C. Candidate's Preparation	29,415	18,549	31,000	27,200	(3,800)	-12.3%
D. Other						
1. Clergywomen Retreat	555	510	600	600	0	0.0%
2. Minister's Wives Retreat	555	500	600	600	0	0.0%
3. Partner's in Crisis	1,110	0	1,000	1,000	0	0.0%
4. Clergy Testing/Mauldin	0	0	1,200	1,000	(200)	-16.7%
Subtotal - Board Operating Expenses	47,175	29,503	48,400	42,000	(6,400)	-13.2%
E. Staff Compensation/Benefits	135,850	136,397	137,572	146,626	9,054	6.6%
Shortfall Factor	14,943		13,757	14,663	905	
TOTAL BOARD OF ORDAINED MINISTRY	197,968	165,900	199,730	203,289	3,559	1.8%
VIII. GROUPS RELATED TO THE CABINET & BOM						
A. Orders	6,105	3,726	6,000	5,500	(500)	-8.3%
B. Wesley Institute **	27,639	24,960	25,500	26,500	1,000	3.9%
C. Staff Resources and Support	212,358	194,073	189,445	282,398	92,953	49.1%
Shortfall Factor	23,359		18,945	28,240	9,295	
TOTAL ORDERS, WESLEY INSTITUTE & STAFF	269,461	222,759	239,890	342,638	102,748	42.8%
**Seminars & Training found in Designated Funds						
D. Pastoral Counseling Center						
1. Staff Resources and Support	111,656	108,936	126,433	146,129	19,696	15.6%
2. Operating Expenses	25,094	24,425	26,325	25,765	(560)	-2.1%
Shortfall Factor	10,424		12,643	14,613	1,970	
TOTAL PASTORAL COUNSELING CENTER	147,174	133,361	165,401	186,507	21,106	12.8%
TOTAL GROUPS RELATED TO CABINET & BOM	416,635	356,120	405,291	529,145	123,854	30.6%

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IX. COUNCIL ON FINANCE AND ADMINISTRATION						
A. General Church Apportionments	2,985,033	2,695,485	2,961,703	3,053,522	91,819	3.1%
B. Staff Travel & Meetings	57,000	64,965	54,350	67,200	12,850	23.6%
C. Information Technology	80,600	64,986	80,100	62,200	(17,900)	-22.3%
D. Conf Office Supplies/Postage/Printing						
1. Office Supplies/Postage/Printing Expense	68,000	38,780	79,500	44,000	(35,500)	-44.7%
2. Telephone/Utilities Expense	50,900	41,202	48,000	45,000	(3,000)	-6.3%
3. Facility Expense						
a. Office Maint/Storage - Johnson City	5,500	10,272	6,000	4,000	(2,000)	-33.3%
b. Office Maintenance - Knoxville	11,500	9,202	13,000	13,000	0	0.0%
c. Office Rent-Knoxville	75,348	95,264	96,000	98,000	2,000	2.1%
Subtotal	92,348	114,738	115,000	115,000	0	0.0%
4. Furniture and Fixture Expense	6,000	2,690	4,000	4,000	0	0.0%
5. Improvements	55,000	2,569	0	0	0	0.0%
Total - Conference Offices	272,248	199,979	246,500	208,000	-38,500	-15.6%
E. Administration/Meetings/Training/Legal/Audit						
1. Conference Equipment	23,000	24,431	26,500	27,000	500	1.9%
2. Meetings/Training/Legal/Audit	33,500	26,532	46,000	30,800	(15,200)	-33.0%
3. Annual Conference Sessions	94,000	82,869	96,000	94,000	(2,000)	-2.1%
4. Conference Journals	17,000	15,351	17,000	17,000	0	0.0%
Total - Conference Administration	167,500	149,183	185,500	168,800	-16,700	-9.0%
Shortfall Factor - CFA (non-salaries)	64,278		58,345	52,320	(6,025)	
TOTAL CFA	3,626,659	3,174,598	3,586,498	3,612,042	25,544	0.7%
F. Staff Resources and Support	440,953	411,899	433,108	500,529	67,421	15.6%
Shortfall Factor	47,729		43,043	50,053	7,010	16.3%
TOTAL STAFF RESOURCES AND SUPPORT	488,682	411,899	476,151	550,582	74,431	15.6%
TOTAL CFA (with GCFA Apport)	4,115,341	3,586,497	4,062,649	4,162,624	99,975	2.5%
X. PENSIONS/TRUSTEES/EQ COMP/EPISCOPAL						
A. Board of Pensions/Health Benefits						
1. Pre-82 Pensions	<i>Eliminated</i>	<i>Eliminated</i>	<i>Eliminated</i>	<i>Eliminated</i>		
2. Post-82 Pensions	3,123,800	2,820,791	3,202,000	3,270,000	68,000	2.1%
3. Clergy Health Insurance	2,755,970	2,488,641	2,976,500	3,080,675	104,175	3.5%
TOTAL BOARD OF PENSIONS	5,879,770	5,309,432	6,178,500	6,350,675	172,175	2.8%
B. Board of Trustees	45,000	55,169	61,500	58,450	(3,050)	-5.0%
Shortfall Factor	4,950		6,150	5,845	(305)	
TOTAL BOARD OF TRUSTEES	49,950	55,169	67,650	64,295	(3,355)	-5.0%
C. Commission on Equitable Compensation	158,000	118,296	155,000	179,700	24,700	15.9%
Shortfall Factor	17,380		15,500	17,970	2,470	15.9%
TOTAL COMMISSION ON EQUITABLE COMP	175,380	118,296	170,500	197,670	27,170	15.9%
D. Commission on Archives & History	22,240	19,749	22,800	24,800	2,000	8.8%
E. Conference Committee on Episcopacy	5,000	25	3,000	4,000	1,000	33.3%
F. Episcopal Residence Committee	5,000	4,515	6,000	6,000	0	0.0%
G. Episcopal Discretionary Fund	3,000	2,709	4,000	4,000	0	0.0%
TOTAL PENSIONS/TRUSTEES/EQ COMP/EPIS.	6,140,340	5,509,896	6,452,450	6,651,440	198,990	3.1%
Excess (Deficit)	0	229,397	0	0	0	0.0%
CONFERENCE TOTALS	14,883,884	13,446,244	15,315,870	15,894,379	578,509	3.8%
					Office of the Treasurer	
<i>Shortfall Factor receipts allocation to 2005 actual expenditures</i>					June 15, 2006	
<i>10% used in Shortfall Factor - 2006/2007</i>						