

Date Effective: _____	2007 Pastor's Support Worksheet - EXAMPLES HOLSTON CONFERENCE (Important instructions on back)	District: _____
Pastor: (First) _____ (Last) _____	Social Security #: _____	DM PM PE FE OE OF AF AM OA FL PL SP RM RP RA RL SY Indicate if Less than Full-Time: 3/4 1/2 1/4 Education: MDiv Seminary College

BASE COMPENSATION (TAXABLE)						
	A (PM)	B (FL-begin)	C (FE)	D (FE)	E (FE)	F (FE)
1. Local Church Salary (Gross - see instructions)	29,500	22,300	35,006	39,500	50,000	65,000
2. Conference Salary Supplement	3,511	3,600				
3. Other Benefits Paid To/For the Pastor:						
a. Pastor's Personal Share (40%) of						
BC/BS Health Premiums \$					6,144	6,144
b. Utilities \$			4,000			4,380
c. Social Security \$						4,973
d. Bonus/gifts \$						250
e. Other (identify) \$						
Total Lines 3a - 3e \$	0	0	4,000	0	6,144	15,747
4. Total of lines 1-3 (Minimum Salary Levels)	33,011	25,900	39,006	39,500	56,144	80,747

REIMBURSABLE EXPENSES (NON-TAXABLE)						
5. Pastor's Continuing Education	500	0	350	800	1,000	1,350
6. Pastor's Annual Conf. Expense	400	0	500	550	625	400
7. Other Vouchered Travel and Professional Expense	1,500	800	4,200	2,500	3,000	8,500
8. Total of lines 5-7	2,400	800	5,050	3,850	4,625	10,250

BASE COMPENSATION and REIMBURSABLE EXPENSES						
9. TOTAL (Add lines 4 plus 8)	35,411	26,700	44,056	43,350	60,769	90,997

HOUSING COMPENSATION						
10. Parsonage (multiply line 4 by 25%) OR		6,475	9,752			20,187
11. Cash Housing Allowance (Only if no parsonage)	10,500			12,000	16,000	

PERSONAL INVESTMENT PLAN (UMPIP) & DEATH/DISABILITY (CPP)						
12. Pension Plan Comp: line 4 plus line 10 OR 11. This must be greater or equal to \$30,901 to qualify for CPP death/disability coverage	43,511	32,375	48,758	51,500	72,144	100,933
13. Pastor's Annual UMPIP Contribution. Multiply Line 12 by % amt (min.3%) & enter here (if tax deferred "403b" enter on Line 16)	1,305	1,619	1,463	4,120	3,607	10,093
14. Pastor's Monthly UMPIP Contribution: Line 13 divided by 12	109	135	122	343	301	841

INFORMATION FOR PAYROLL AND ACCOUNTING						
15. Housing Allowance Resolution (approved)	10,500	0	0	17,300	21,000	5,000
16. Salary Reduction Account(s) (IRC 403(b),etc.)	1,305	1,913	1,463	4,120	3,607	10,093
17. Salary Reduction Agreement(s) (IRC 125)	0	2,280	1,500	1,500	7,344	8,144
18. Total for W-2: Line 4 plus line 11 minus 15,16,& 17	31,706	21,707	36,043	28,580	40,193	57,510